

INTERSECT APPLICATION CHECKLIST

- Application
- One Photograph
- References Sent Out
- Personal History Essays
- Written Application & Personality Questions
- \$35 Application Fee

INTERSECT is a unique discipleship program focused on the spiritual, leadership, and theological formation of the future generation of emerging leaders.

Please return this application to the following address or feel free to email it to james.crabtree@HoustonsFirst.org.

Houston's First Baptist Church
Missions & Connection Center - Attn. James Crabtree
7401 Katy Freeway
Houston, Texas 77024

I am interested in applying for:

INTERSECT Summer

INTERSECT One-Year

** Please attach one (1) photograph of yourself to this application.*

1. GENERAL INFORMATION

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Home Phone () _____

Cell Phone () _____

Email Address _____

Birthday _____ Ethnicity _____

2. EDUCATION

College Attended _____

Years Completed _____ Degree _____

3. MARKETPLACE EXPERIENCE

Briefly inform us of any marketplace employment experiences you have had.

- A. _____
- B. _____
- C. _____

4. REFERENCES

List the contact information for **four individuals** to whom you are giving reference forms.
You are responsible for getting these forms to your references.

Ministry Contact (pastor, elder, leader)

Name _____

Phone _____

Email _____

Relation to Applicant _____

Ministry Contact (pastor, elder, leader)

Name _____

Phone _____

Email _____

Relation to Applicant _____

Personal Reference (non-family member)

Name _____

Phone _____

Email _____

Relation to Applicant _____

Personal Reference (non-family member)

Name _____

Phone _____

Email _____

Relation to Applicant _____

7. LEADERSHIP QUALIFICATIONS

Talents and Skills: What skills, natural talents or special abilities do you possess as a leader? If you have taken the Strengths Finder Assessment, please share with us your Top 5 Strengths.

- A. _____
- B. _____
- C. _____
- D. _____
- E. _____

Strengths and Weaknesses: What are your top three strengths and weaknesses?

Strengths

- 1. _____
- 2. _____
- 3. _____

Weaknesses

- 1. _____
- 2. _____
- 3. _____

Spiritual Gifts: What do you understand your spiritual gifts to be based upon feedback from your previous ministry experience?

- ___ Administration
- ___ Apostleship
- ___ Discernment
- ___ Encouragement
- ___ Evangelism
- ___ Exhortation
- ___ Faith
- ___ Giving
- ___ Helps
- ___ Hospitality
- ___ Knowledge
- ___ Leadership
- ___ Mercy
- ___ Prophecy
- ___ Shepherding
- ___ Teaching
- ___ Wisdom
- ___ Other _____

8. PROGRAM INTEREST

Why are you applying for Intersect? _____

9. LEGAL ISSUES and LIFESTYLE

Below are questions that relate to personal issues that are of a sensitive nature. Because we take seriously our responsibility to maintain a safe ministry environment for future team members and our current team, the questions below **must** be answered in a truthful and forthright manner.

- A. Have you ever been arrested and/or convicted of a crime? YES NO
- B. Do you have any history of drug or alcohol abuse? YES NO
- C. Do you have any history of, or have ever been accused YES NO
of, any form of child abuse or sexual assault?
- D. Is there anything from your past that may come up in the YES NO
future that could hurt the ministry of Intersect and HFBC?

Please explain any "YES" in the space below: _____

10. WRITTEN APPLICATION & PERSONALITY QUESTIONS

Please respond to all of the questions below. In total, your responses should not exceed two and a half pages.

- a. Who are you?
- b. Explain why you want to be a part of *Intersect* and what makes you a good fit for this position.
- c. If you are accepted, what will your personal goals be during your time in Houston? How would this contribute to your future goals?

Please list your answers to each of these questions so we can get a bigger picture of who you are. These answers should not exceed one page.

- a. Please list two or three of your favorite websites.**
- b. Are you a part of any social networking sites / do you have any web sites? Please provide the links to these sites. ¹**
- c. What is the last book you read and enjoyed?**
- d. What is the most recent piece of art (literature, media, music, film, etc.) that impacted you? How did it impact you?**
- e. Please list several bands/artists you are currently listening to.**
- f. Please list your top three favorite movies.**
- g. Please list a couple of your hobbies outside of school and work.**

11. YOUR AGREEMENT

The undersigned applicant hereby certifies that the information contained on this application is true and correct, and I have not omitted any facts which I reasonably believe would reflect unfavorably on HFBC's decision to accept me into the Intersect program.

I hereby authorize HFBC to contact any person or institute I have listed on this application, unless indicated otherwise, to independently verify the correctness of the information I have provided and to receive any information that would be relevant to my application.

Signature _____ **Date** _____

¹ Note: We will be viewing your networking pages or web sites in conjunction with your application. If your profile is set to private, please accept our friend request.

Applicant's Name: _____

Reference Form Sent to: _____

The student listed above is applying for the Intersect program of Houston's First Baptist Church in Houston, Texas. We value your comments and ask that you would provide a full and honest report of this applicant. We appreciate you taking the time to fill this out. Please send completed form to:

**Houston's First Baptist Church
Missions & Connection Center - Attn. James Crabtree
7401 Katy Freeway
Houston, Texas 77024**

How do you know this person and how long have you known them?

List the strengths you observe in this person.

Where do they need to grow and improve?

Describe this person's character from your perspective.

Please indicate where the applicant falls on a scale of 1 to 10 in the following areas. Please offer comments as much as possible.

DEPENDABILITY

1 2 3 4 5 6 7 8 9 10
Undependable Somewhat Extremely

Comments:

RELATIONAL MATURITY

1 2 3 4 5 6 7 8 9 10
Immature Developing Very Mature

Comments:

TEAMWORK

1 2 3 4 5 6 7 8 9 10
Bad Team Player Average Great Team Player

Comments:

TRUSTWORTHY

1 2 3 4 5 6 7 8 9 10
Untrustworthy Somewhat Extremely

Comments:

LEADERSHIP

1 2 3 4 5 6 7 8 9 10
No Leadership Skills Developing Strong Leader

Comments:

PRESSURE and STRESS

1 2 3 4 5 6 7 8 9 10
Struggles Under Manages Thrives Under Pressure
Pressure

Comments:

CONFLICT

1 2 3 4 5 6 7 8 9 10
Doesn't Face Average Resolves Conflict Well
Conflict Well

Comments:

SPIRITUAL MATURITY

1 2 3 4 5 6 7 8 9 10
Immature Developing Mature

Comments:

REFERENCE COMPLETED BY _____

PHONE NUMBER _____

EMAIL _____

SIGNED _____ **DATE** _____

