Houston's First Baptist Church Regular Business Meeting January 11, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Pastor Gregg Matte.

The Moderator stated that the minutes of the November 2, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the months of October & November, 2008. Total receipts for the month of November were \$1,226,572.89 which was \$252,053.77 less than what had been budgeted. Total expenses for the month of November were \$1,311,848.51, which was \$126,657.56 more than the amount budgeted. Both October and November were under given and over spent resulting in a substantial deficit. Dr. Self expressed the hope that over the next six months there would be sufficient improvement in church giving and reduction in expenditures so that the Church would close out the fiscal year at the end of June with a \$0 deficit. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for October & November is attached to and made a part of these minutes.

The Membership Report for the months of October & November, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the reports were unanimously accepted as presented. As of November 30, 2008, membership of the Church was 23,726. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self reported that the Worship Center renovations were completed and since they were under budget, a contingency fund of \$150,000 would be available for refurbishing the bathrooms on the first floor around the Worship Center.

The Moderator reported that the Hines Land Lease Agreement was finalized by HFBC. However, due to our current national economic situation, it may be a number of months before the Hines group begins to move forward with their plans.

There being no further business to come before the Congregation, the meeting was adjourned.

Houston's First Baptist Church Regular Business Meeting February 8, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Blaine Streeter.

The Moderator stated that the minutes of the January 11, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of December, 2008. Total receipts for the month of December were \$2,154,053.11 which was \$468,550.45 more than what had been budgeted. Total expenses for the month of December were \$1,832,344.00, which was \$159,056.78 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for December is attached to and made a part of these minutes.

Dr. Self reported that earlier today in the Deacon Administrative Committee meeting, the Finance Committee had made a motion to, on as needed basis, suspend additional debt repayment on the Worship Center Line of Credit for the purpose of establishing and maintaining unrestricted liquid assets at a level of \$500,000 per the church's debt covenant. This motion was made in light of the fact that over \$940,000 had previously been transferred from the General Fund Cash to the Capital Campaign Fund with committee authorization to be reimbursed with Capital Campaign proceeds. The motion was approved by the Deacon Administrative Committee.

The Membership Report for the month of December, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of December 31, 2008, membership of the Church was 23,742. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced the closing prayer.

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church Regular Business Meeting March 1, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Johnny Harper.

The Moderator stated that the minutes of the February 8, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of January, 2009. Total receipts for the month of January were \$952,924.49 which was \$232,560.17 less than what had been budgeted. Total expenses for the month of January were \$1,162,369.39, which was \$123,622.40 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for January is attached to and made a part of these minutes.

The Membership Report for the month of January, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of January 31, 2009, membership of the Church was 23,787. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self reported that HFBC member Clark Davis, who is a Vice President for Gerald Hines Company, reported the Hines group would not do anything on the project during 2009 but could possibly in 2010 if the economic situation improves.

There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford Jack

Houston's First Baptist Church Regular Business Meeting April 5, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Joe Calvert.

The Moderator stated that the minutes of the March 1, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of February, 2009. Total receipts for the month of February were \$1,353,952.22 which was \$168,467.56 more than what had been budgeted. Total expenses for the month of February were \$1,071,677.32, which was \$111,833.76 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for February is attached to and made a part of these minutes.

The Membership Report for the month of February, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of February 28, 2009, membership of the Church was 23,856. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from Charles Poor, Licensing and Ordination Coordinator, in the form of a motion that HFBC license Byron Williams to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Byron about a wide range of biblically based theological matters. The motion was seconded and unanimously approved.

The Moderator presented a recommendation from the Selection Committee (formerly the Committee on Committees) naming those persons to be place on the Church Committees beginning April 1, 2009 and serving through March 2012. He also noted that Marsha Taylor is being added to the Personnel Committee in a slot that will expire March, 2010 and Janet Sanders is added to the Facilities Committee filling a slot that will expire March 2011. The recommendation came in the form of a motion and carries its own second. The motion was unanimously approved. A copy of the list as presented is attached to and made a part of these minutes.

Dr. Self reported he had architectural drawings of the proposed FBA athletic field to be located on the site of the former Mission Training Center as approved by the Church in an earlier business meeting. He stated that FBA is currently trying to raise money to demolish the

structures which were damaged during Hurricane Ike; this could be done by as early as July. FBA is considering a capital campaign to fund the building of the athletic field. He reported that the Mission Training Center has moved most of their activities with the exception of the Food Pantry and Clothes Closet to the Long Point Baptist Church oocation.

There being no further business to come before the Congregation, the meeting was adjourned. Johnny Harper voiced the closing prayer.

ary Lyn Langford

Houston's First Baptist Church Regular Business Meeting May 3, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Dr. Self.

The Moderator stated that the minutes of the April 5, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of March, 2009. Total receipts for the month of March were \$1,565,888.21 which was \$87,261.55 more than what had been budgeted. Total expenses for the month of March were \$1,125,541.26, which was \$150,620.18 less than the amount budgeted. Dr. Self reported that there has been an increase of 500 new giving units (either individual or family head of house) since the beginning of the year. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for March is attached to and made a part of these minutes.

The Membership Report for the month of March, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Dr. Self noted that we had a record number of 111 additions to the Church with on 34 deletions during the month of March. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of March 31, 2009, membership of the Church was 23,933. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee which had the approval of the Deacon Administrative Committee to authorize at least one HFBC Trustee to sign a new thirty-nine month copier contract with Toshiba. Dr. Self noted the base lease price of the new contract is less than the cost of the current thirty-six month contract with Toshiba. He reported that bids from three companies had been submitted and Toshiba's bid was accepted. This recommendation came in the form of a motion from the Finance Committee and carries its own second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned. Joe Calvert voiced the closing prayer.

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Mary Lyn Langford
Church Clerk

Houston's First Baptist Church Regular Business Meeting June 7, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Mr. Joe Calvert.

The Moderator stated that the minutes of the May 3, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of April, 2009. Total receipts for the month of April were \$1,308,285.21 which was \$122,800.55 more than what had been budgeted. Total expenses for the month of April were \$1,267,044.54, which was \$151,084.55 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for April is attached to and made a part of these minutes.

The Membership Report for the month of April, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of April 30, 2009, membership of the Church was 23,983. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a motion from the Finance Committee to approve the 2009 – 2010 Operating Budget and to give authority to the Finance Committee to reinstate budget cuts on a quarterly basis if budget receipts allow. Dr. Self explained that the proposed budget is at the same dollar amount as the 2008-2009 Budget. However, there are increases in several Non-Discretionary spending items that total a little more than \$700,000 necessitating a 10% reduction in Non-Personnel spending. The motion came from the Finance Committee and carries its own second. The motion was unanimously approved. A copy of the 2009-2010 Budget comparing the previous budget showing the various line items with increases or decreases is attached to and made a part of these minutes.

The Moderator presented a motion from the Finance Committee with approval of the Deacon Administrative Committee to authorize the proper Church staff to execute and a trustee to sign a new energy contract that is at or below the current rate of 8.8 cents per KWh for the church that would be in effect through 2012 & 2013. Chad Hamm will get multiple quotes before going for an execution. The motion came from the Finance Committee and carries its own second; the motion was unanimously approved.

Dr. Self presented a recommendation to elect Carole Lewis, Bill, Lisa and Sarah Pierson to serve as Messengers representing HFBC at the Southern Baptist Convention to be held June 23-24, 2009 in

Louisville, KY and to authorize the Pastor to approve six additional messengers should they be available to attend. Upon motion duly made and seconded, the motion was unanimously approved.

The Moderator presented a recommendation from the Deacon Administrative Committee to authorize the Facilities Committee to accept a bid to repair all three elevators in the six floor tower. Expense for the repair will be funded by the General Fund Cash and will be reimbursed from the Capital Campaign receipts. Dr. Self stated that each elevator would take approximately two months down time for the repairs; therefore, the repairs for the three elevators would take about six months to complete. The recommendation came in the form of a motion and carries its own second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned. Jerry Ivie voiced the closing prayer.

Mary Lyn Langford

Houston's First Baptist Church Regular Business Meeting August 2, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Mr. Johnny Harper.

The Moderator stated that the minutes of the June 7, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the months of May and June, 2009. Total receipts for the month of June were \$1,114,680.70 which was \$70,803.96 less than what had been budgeted. Total expenses for the month of June were \$1,378,220.47, which was \$54,706.66 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for May and June is attached to and made a part of these minutes.

The Membership Report for the months of May and June, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of June 30, 2009, membership of the Church was 24,042. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Selection Committee that Brett Williams and Craig Bloodworth be added to the FBA Trustees. The recommendation came from the Selection Committee in the form of a motion and carries its own second. The motion was unanimously approved

The Moderator presented a recommendation from the New Deacon Committee and the Deacon Body that the Church approve for ordination as new deacons the following men:

Rodger Brown

Ken Land

Travis Herzog

Allen O'Neal

Aaron Streett

The recommendation came from a standing committee in the form of a motion and carries its own second. The motion was unanimously approved. The Ordination Service will be conducted on September 13, 2009.

There being no further business to come before the Congregation, the meeting was adjourned. .

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Houston's First Baptist Church Regular Business Meeting August 30, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Mr. Johnny Harper.

The Moderator stated that the minutes of the August 2, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of July, 2009. Total receipts for the month of July were \$1,057,625.72 which was \$127,859.02 less than what had been budgeted. Total expenses for the month of July were \$1,221,884.30, which was \$179,931.85 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for July is attached to and made a part of these minutes.

The Membership Report for the month of July, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of July 31, 2009, membership of the Church was 24,085. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from the New Deacon Committee and the Deacon Body that the Church approve Joel Skaggs for ordination to be ordained with the five men previously approved to be ordained on September 13, 1009. The recommendation came from a standing committee in the form of a motion and carries its own second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned. The closing prayer was offered by Dr. Self.

Houston's First Baptist Church Regular Business Meeting October 4, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Pastor Gregg Matte.

The Moderator stated that the minutes of the August 30, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of August, 2009. Total receipts for the month of August were \$1,382,100.17 which was \$98,526.49 less than what had been budgeted. Total expenses for the month of August were \$1,236,848.96, which was \$87,192.56 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for August is attached to and made a part of these minutes.

The Membership Report for the month of August, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of August 31, 2009, membership of the Church was 24,139. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned. The closing prayer was offered by Dr. Self.

y Lyn Langford

Houston's First Baptist Church Regular Business Meeting November 1, 2009

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Pastor Gregg Matte.

The Moderator stated that the minutes of the October 4, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of September, 2009. Total receipts for the month of September were \$1,082,227.41 which was \$103,257.25 less than what had been budgeted. Total expenses for the month of September were \$1,290,686.10, which was \$20,114.09 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for September is attached to and made a part of these minutes.

The Membership Report for the month of September, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of September 30, 2009, membership of the Church was 24,187. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation that the Church approve John Brunson serving as a Messenger to the Southern Baptists of Texas Convention that was held October 26-28 in Lubbock, TX. Also, a recommendation to approve the following as Messengers to attend the Baptist General Convention of Texas to be held in Houston, Texas November 16-17, 2009:

Newt & Linda Cole Becky Kiser
Steve Crain James Nicholson
Ed Finlay Milton Redeker

Upon motion duly made and seconded, both recommendations were unanimously approved.

The Moderator presented a recommendation from the Facilities Committee and the Finance Committee to accept Open Tech as the winning bidder on the Building Automation and Efficiency project. The total approved cost is \$442,250.00, with the Facilities Committee asking for a 15% contingency, placing the total Capital Campaign Funds approved for the project at \$506,000. The contract is to be executed by two Church Trustees. The recommendation comes in the form of a motion from the Finance Committee and carries its own second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned. The closing prayer was offered by Dr. Self.

Mary Lyn Langford
Church Clerk